

**MINISTRY OF EDUCATION
UNIVERSIDADE FEDERAL DO RIO GRANDE
(FEDERAL UNIVERSITY OF RIO GRANDE)
INSTITUTE OF BIOLOGICAL SCIENCES**

PUBLIC NOTICE N. 002/2017

Institute of Biological Sciences announces the opening of simplified public admission process for hiring Professor in the area of **Physiological Sciences**, under the terms of Law nº8.745/93 amended by Law nº 12.772/12.

1- OBJECTIVES

- a) Admitting Visiting Professors (Brazilians) or Foreign Visiting Professor, with recognized scientific and academic production, to support the execution of teaching, research and extension activities.
- b) Contributing to the development, improvement or creation of graduate programs, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

2- VACANCIES

Number of Vacancies: **01**

Field of Knowledge: **Physiological Sciences**

Graduate Program: Physiological Sciences

Line of Research: The performance profile of the contracted individual should fit into at least one of the lines of research below:

1. **Animal adaptations to environmental variations** - A research line that aims to study the responses of different animals at various levels of taxonomy that endure variations in environmental parameters, such as salinity, oxygen, temperature, radiation and others.
2. **Biological responses in extreme or pathological conditions** - Development of studies to understand the different strategies at various levels of taxa, that allow animals to tolerate or minimize impositions of extreme and / or injurious physiological conditions, such as exercise, tissue injuries and carcinogenesis. This line of research also aims to understand the different mechanisms involved in its preventive and therapeutic processes.
3. **Integrative physiology** - Line of research that seeks to understand the functioning of the nervous, endocrine and neuroendocrine systems, as well as the different regulatory mechanisms of diverse biological functions, such as reproduction, growth, behavior and metabolism, among others, in different animals.

3- APPLICATION

3.1. The submission of the following documents is required for application:

- a) completed online application form;
- b) copy of Doctoral Degree Certificate;
- c) copy of Identity Document (ID) or Passport;
- d) Curriculum Vitae (*Lattes CV* for Brazilians).
- e) Work Plan, containing the activities to be developed, including research,

supervision, courses/subjects to be taught at undergraduate and graduate levels;
3.2. To accomplish enrollment, candidates must submit the required documents in the sub-item 3.1, exclusively by www.professorvisitante.furg.br.

4- SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process will consist of:

- a) curriculum analysis, eliminatory and qualifying factor; and
- b) analysis of the Work Plan, as eliminatory and qualifying factor.

4.2. The curriculum analysis will be performed according to the scoring table attached (Annex 1).

4.2.1. In addition to the provisions of section 5.2 of this notice, it is a minimum requirement for curriculum analysis to publish at least four full papers in journals with an Impact Factor (JCR 2016) equal to or greater than 2.3 as of 2013 inclusive.

4.2.2. Candidates who do not comply with section 4.2.1 will be eliminated from the selection process.

4.2.3. Among the candidates who meet all the above mentioned requirements, a maximum grade of 10 (ten) will be awarded to the candidate who obtains the highest score in the curriculum analysis, and the other candidates will be awarded a proportional grade.

4.2.4. All candidates who score 7.0 or higher (seven) will be considered approved at this stage of the process.

4.3. The work plan will be evaluated according to the scoring table (Annex 2):

- a) relevance and insertion of the Work Plan regarding research and graduate activities (at least 75% of proposed activities);
- b) relevance and contribution to undergraduate teaching and extension activities;
- c) pertinence and feasibility of the Work Plan;
- d) compatibility with the field of knowledge and research line(s) of the associated graduate program;
- e) impacts of the proposal for the Program's research qualification and internationalization.

4.3.1. All candidates who score 7.0 (seven) or higher will be considered "approved" at this stage of the process.

4.4. The final classification of the successful candidates in the two stages of the selection process (curriculum analysis and analysis of the work plan) will be given through the weighted average of their grades, taking into account the following weights:

FINAL NOTE = (note curriculum analysis \times 0.6) + (note work plan \times 0.4)

5. GENERAL PROVISIONS

5.1. If there are not at least 8 candidates enrolled in the specified period, the application and selection periods will be extended for a period of 14 days.

5.2. Minimum formal qualification and professional competence for hiring Visiting Professor or Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have an academic degree or formal academic experience abroad of at least 6 months (full education abroad, doctoral mobility program, visiting professor

- abroad, long-term mobility, etc.).
- c) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
 - d) To be a professor or researcher of recognized competence on his/her field, with relevant activity in training of professionals at undergraduate and/or graduate levels.
 - e) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

6. CONTRACT DURATION

The hiring of Visiting Professors will happen, initially, for 1 (one) year, which may be extended up to a maximum of 24 (twenty-four) months.

The hiring of Foreign Visiting Professors will happen, initially, for 2 (two) years, which may be extended up to a maximum of 48 (forty-eight) months.

Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the Work Plan approved.

7. REMUNERATION

7.1. Remuneration of Visiting Professors and Foreign Visiting Professors will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which may happen in the following categories:

- a) Category C (Assistant):
- b) Category D (Associate):
- c) Category E (Full):

7.2. Remuneration values, for each category in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	R\$ 5.488,41	R\$ 5.597,10	R\$458,00	R\$ 11.543,51
Category D (Associate)	I	R\$ 6.893,09	R\$ 8.520,82	R\$458,00	R\$15.871,91
Category E (Full)	I	R\$ 7.404,20	R\$ 11.491,51	R\$458,00	R\$ 19.353,71

(*) Financial purposes from January 1st, 2017, under the terms of Law n° 13.325, from July 29th, 2016.

7.3. Requirements of category framework:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.

Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5(five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10(ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.4. For the framework of qualification time, the contract signature date will be considered.

7.5. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at undergraduate and graduate levels, research project coordination, as well as university management and extension experience may be computed.

7.6. The framework of scientific production is detailed in the spreadsheet attached, considered the relevance and the supervisions in the area of evaluation in which the graduate program is settled.

7.7. For the framework of training experience in research, the above-mentioned activities will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.

8.2. Requests for appeals will be submitted exclusively by www.professorvisitante.furg.br.

9. HIRING

9.1. It is the responsibility of Foreign Visiting Professors to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

9.2. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

10. SCHEDULE

October 16 to November 12,	Application period
November 13, 2017	Homologation of applications
November 14, 2017	Submission of appeals concerning the homologation of applications
November 16, 2017	Final result of homologation of applications
November 20-24, 2017	Selection period
24 de novembro de 2017	Disclosure of results on the PPGCF website (www.ppgcienciasfisiologicas.furg.br)
November 28, 2017	Deadline for requesting resources related to

	the result
November 29, 2017	Disclosure of results on the PPGCF website (www.ppgcienciasfisiologicas.furg.br)

11. SELECTION COMMITTEE

- Prof. Dr. Adalto Bianchini
- Prof. Dr. José Maria Monserrat
- Profa. Dra. Juliana Zomer Sandrini
- Prof. Dr. Luis Fernando Marins

12. ADDRESS FOR INFORMATION

Programa de Pós-Graduação em Ciências Fisiológicas
 Instituto de Ciências Biológicas
 Universidade Federal do Rio Grande - FURG
 Campus Carreiros, Av Itália, Km 8, CEP 96203-900, Rio Grande - RS
 Fone: (53) 3233-6848 (Secretaria).
 E-mail: posfisio@furg.br
 Página do Programa de pós-graduação: <http://www.ppgfac.furg.br>

ANNEX 1
CURRICULUM SCORING WORKSHEET

TYPE OF INDICATOR ^(a)	SCORING BY ITEM
Full article in periodical with impact factor equal to or greater than 3.5 (JCR 2016) ^(b) ^(c) ^(d)	8,0
Full article in periodical with impact factor $3.5 < \text{JCR} \leq 2.3$ (JCR 2016) ^(b) ^(c) ^(d)	6,0
Full article in periodical with impact factor between $2.3 < \text{JCR} \leq 1.6$ (JCR 2016) ^(b) ^(c) ^(d)	4,0
Full article in periodical with impact factor less than 1.6 (JCR 2016) ^(b) ^(c) ^(d)	2,0
Coordination of research project approved by development agency	2,0
Graduation orientation completed ^(e)	1,0
Master's degree orientation ^(e) ^(f)	2,0
Doctoral orientation ^(e) ^(f)	4,0
Teaching Experience ^(g)	1,0
Post Doctoral Internship ^(g)	1,0

Impact Factor – JCR (*Journal Citation Reports*)

- (a) Only indicators will be considered as of 2013, inclusive.
- (b) Productions in which the candidate is not the first or last author will count only 50% of the predicted score.
- (c) Productions not framed within the Biological Sciences area will account for only 50% of the predicted score.
- (d) Productions in which the candidate is not the first or last author and that do not fit within the Biological Sciences area will count only 25% of the predicted score.
- (e) Orientations in progress will account for only 50% of the predicted
- (f) Co-orientations of completed Postgraduate will count only 50% of the predicted score.
- (g) Will be scored per year, only after 2 years of activity

ANNEX 2
WORK PLAN ANALYSIS SCORING SCHEDULE

TYPE OF INDICATOR ^(a)	SCORE
Relevance and insertion of the work plan in the activities of research and compatibility with the area of knowledge and the line (s) of research of the PPG (§)	3
Relevance and insertion of the work plan in the postgraduate teaching activities of the PPG (§)	2
Relevance and contribution to undergraduate and extension teaching activities	1
Work plan feasibility	2
Impacts of the proposal for the qualification of research and internationalization of the Program	2

(§) Research and postgraduate activities must be at least 75% of the activities planned.